The Anti-Defamation League and Survivors of the Shoah Visual History Foundation are partnering to provide resources to educators and students for anti-bias education. To commemorate the United Nation’s International Day for Tolerance, they have combined one of ADL’s anti-bias learning tools, its Pyramid of Hate®, with visual history from the Shoah Foundation’s unmatched archive of Holocaust survivor and witness testimonies, to create an innovative classroom lesson for contemporary educators. This multimedia activity draws on video, a medium with which today’s students are particularly comfortable, and which has the power to bring them face to face with people whose life experience is both different from — and relevant to — their own.

**RATIONALE:**

History provides examples of the way in which stereotyping, scapegoating, dehumanization and discrimination can escalate to mass murders that have, in some instances, resulted in genocide.

This activity provides participants with the opportunity to understand the pain caused by bias and the ways in which prejudice can escalate. It is designed to promote recognition of the value of interrupting that progression.

**OBJECTIVES:**

Students will be able to:

1. Examine how discrimination based on bias can escalate into acts of violence.
2. Discuss the impact of prejudice on individuals and on society.
3. Recognize the role of individuals in interrupting the escalation of hate.

**REQUIREMENTS:**

**Materials:**

- *Have You Ever…?* Student Handout
  (one copy for each participant)
- *Genocide* Transparency
- Shoah Foundation Testimony Reel
- Photographs of survivors with quotes
- *Pyramid of Hate* Student Handout
- Chart paper, markers and push pins or velcro
  (Optional: easels)

View the photographs of survivors with quotes and the Shoah Foundation Testimony Reel online at [www.vhf.org/courttv](http://www.vhf.org/courttv), free of charge. A VHS version of the video is available for $2.60 per unit (plus shipping and handling) from Reso Direct at 1.877.871.6469.
Space:
Room for students to work in small groups

Time:
45 – 60 minutes

Participants:
High school students/maximum: 40

PROCEDURES:
1. Distribute *Have You Ever…?* Student Handout to each student and tell them they are to answer yes or no to each of the questions in the handout. Assure the students that the handouts are for their eyes only. (3 minutes)

2. When students have completed their questionnaires, lead a discussion using some or all of the questions listed below. List students’ responses on chart paper or on the chalkboard. (10 minutes)

   • Why do you think people tell ethnic jokes about other groups, insult others, or exclude them socially? (A possible response might be “Because ‘others’ are different.”)

   • Why would these differences cause a person to “put down” someone else? (Possible responses might be: it makes them feel superior or more important or they are afraid of the “other”; failure to understand another’s culture.)

   • Where do people learn to disrespect people who seem different? (Responses may include home, school, friends, or the media — newspapers, television, movies, music.)

   • Can you give examples of a prejudice you have learned through the media?

3. Read the following case study.

   In one school, a group of four boys began whispering and laughing about another boy in their school that they thought was gay. They began making comments when they walked by him in the hall. Soon, they started calling the boy insulting anti-gay slurs. By the end of the month, they had taken their harassment to another level, tripping him when he walked by and pushing him into a locker while they yelled slurs. Some time during the next month, they increased the seriousness of their conduct — they surrounded him and two boys held his arms while the others hit and kicked him. Eventually, one of the boys threatened to bring his father’s gun into school the next day to kill the boy. At this point another student overheard the threat and the police were notified.¹

4. Ask the students if something similar to this could happen at their school? How do they think a situation like this could affect the entire school? What could have been done to stop the situation from escalating? Who should have stopped it? (7-8 minutes for case study and discussion)

5. Tell the students that they have been discussing a situation that started out as “whispering and laughing” and became more intense, escalating to violence. One visual representation of this type of progression is called the Pyramid of Hate.

   • Distribute the *Pyramid of Hate* Student Handout or draw a Pyramid on chart paper or the chalkboard. Briefly review each level of the Pyramid starting with Level I. Ask students to provide one or two examples to exemplify each level. (5 minutes)

Based on the case study, ask students the following questions:

   • Where would you place “whispering and laughing” on the Pyramid (Level I)?

   • Why do you think that something which, at first, seemed harmless, progressed into violence? (Answers might include: nobody stopped it, the perpetrators gained confidence

that they could continue without interference or consequences, the victim did not seek help, etc.)

• Even if it seemed harmless to the perpetrators and bystanders, do you think it felt harmless to the victim? How do you think he felt?

• At what level of the pyramid do you think it would be easiest for someone to intervene? What would be some possible ways to intervene? (5 minutes)

6. Ask the students if they can think of examples of genocide that occurred due to race, national origin, religion, sexual orientation, etc. (e.g., Native Americans, Aboriginals of Australia, enslaved Africans, Rwandans, Armenians, Muslim Bosniaks, and Jews in Nazi-occupied Europe.) Chart their responses. (2 minutes)

8. Present the United Nations definition of “genocide” by using the Genocide Transparency. (3 minutes)

9. Ask the students what they have heard about the Holocaust and list their responses on chart paper or the chalkboard. (Make sure that the students are aware that this was the deliberate and systematic murder of 6 million Jews based upon their religious or cultural identity, as well as the death of thousands of political dissidents, Roma, Polish intellectuals, people with disabilities, homosexuals and other targeted groups.) (3 minutes)

10. Divide the students into groups of four or five. Explain that they are about to see some brief video clips of survivors of the Holocaust talking about their personal experiences during this period. Tell them that when the video is over, each group will be assigned the story of one survivor. The task of the small groups will be to decide where on the Pyramid of Hate that person’s experience belongs. (2 minutes)

11. Show the video. (4 minutes)

12. Distribute to each group a photo of a different survivor. Have each group select a reporter and, when the group members have reached consensus, instruct the reporter to bring the photo of the survivor to the large Pyramid and affix it to the appropriate level. Explain to the students that there is no one, correct placement. When all the photos have been placed on the Pyramid, ask the reporters to explain why their group selected the level they did for the survivor they have been assigned. (3 minutes)

(Alternative procedure: Divide the students into groups of four or five and give each a Pyramid of Hate and individual photos of each survivor accompanied by a quote from his or her testimony. Have each group decide where on the Pyramid they should place each survivor’s testimony. Remind the students that there is no one correct placement. After 10 minutes, have the groups bring their Pyramids to the front of the room and place them on easels.)

13. After all the photos have been put in place, ask if there is agreement with the placement of the photos. If students don’t agree, have them explain their thinking. (4-8 minutes)

14. Ask students what they learned during this activity.

15. Ask students to recall the different clips of testimony that they viewed. Ask the students the following questions:
• In each testimony, there were other people who were present, and who didn’t act on behalf of the survivor or his/her family. Why do you think others did not act?

• What might have happened in, for example, Milton Belfer’s testimony, if someone had acted on his behalf? What could have been done? By individuals? By groups? How would this have changed the situation he recounted?

• Can one person make a difference in such a situation? How?

• Have you ever been in a situation where you had the opportunity to act as an ally for someone who was being victimized?

16. Conclude the activity by showing the testimony of Mollie Stauber from One Human Spirit.

To purchase a copy of the Shoah Foundation classroom video, One Human Spirit, call United Learning at 800.323.9084 or visit their website at www.unitedlearning.com

**OPTIONAL ACTIVITY:**

Variation:
Distribute the Pyramid of Hate. Divide the whole group into small groups of 5 to 6 participants. Assign one level of the Pyramid to each small group and have the students brainstorm examples from history, current events, or their personal experience that demonstrate the word.

**FOLLOW UP ACTIVITY:**

Have students work in groups to research other genocides that have occurred in the 20th Century, such as in Cambodia, Rwanda, and Bosnia-Herzegovina. Assign each group a genocide

**WEB SITES RESOURCES:**

To view the survivors’ testimonies, visit www.vhf.org/courttv. To download this lesson, visit www.ADL.org/education/courttv.
**HAVE YOU EVER…?**

Answer yes or no to the following questions.
Answer truthfully. This is for your eyes only!

Overheard a joke that made fun of a person of a different ethnic background, race, religion, gender or sexual orientation?

Been the target of name calling because of your ethnic group, race, religion, gender or sexual orientation?

Made fun of someone different from you?

Left someone out of an activity because they are different from you?

Were not invited to attend an activity or social function because many of the people there are different from you?

Engaged in stereotyping (lumping together all people of a particular race, religion, or sexual orientation? Ex: White men can’t jump!)

Were threatened by someone who is different from you because of your difference?

Committed an act of violence against someone because that person is different from you?

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GENOCIDE

Genocide as defined by the United Nations in 1948 means any of the following acts committed with intent to destroy, in whole or in part, a national, ethnic, racial, or religious group, including:

• Killing members of the group

• Causing serious bodily or mental harm to members of the group

• Deliberately inflicting on the group conditions of life calculated to bring about its physical destruction in whole or in part

• Imposing measures intended to prevent births within the group

• Forcibly transferring children of the group to another group
PYRAMID OF HATE

Genocide
The deliberate, systematic extermination of an entire people

Violence
Against People
- Threats
- Assault
- Terrorism
- Murder

Against Property
- Arson
- Desecration (violating the sanctity of a house of worship or a cemetery)

Discrimination
- Employment Discrimination
- Housing Discrimination
- Educational Discrimination
- Harassment (hostile acts based on a person’s race, religion, nationality, sexual orientation or gender)

Acts of Prejudice
- Name Calling
- Ridicule
- Social Avoidance
- Social Exclusion
- Telling Belittling Jokes

Prejudiced Attitudes
- Accepting Stereotypes
- Not Challenging Belittling Jokes
- Scapegoating (assigning blame to people because of their group identity)

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CASE STUDY: GENOCIDE IN

Summary of the Event:
Present the basic facts: what happened, by whom, when, and where.

The Background:
Prepare a summary of the political, economic, social, and geographic factors that contributed to the problem.

Organizers:
What group or groups of people were responsible for the mass killings?
Motives?

Victims:
What group(s) of people were victimized?
What survival tactics were used?
What was the ultimate death toll?

World Response:
What was the response of the other countries to the mass killing?
Could this genocide have been prevented?

Aftermath:
How has this genocide affected both perpetrators and victims and their families?
What is the general situation in this country at the present time?